

TOWN OF ROCK HALL, MARYLAND

RESOLUTION NO. 2022-06

**Amendment to the Personnel Policy Manual
(Section 3-5 – Group Medical Insurance)**

A Resolution of the Council of the Town of Rock Hall amending certain provisions of the Town's Personnel Policy Manual (the "Personnel Manual") to provide that, for all Town employees hired on or after July 1, 2022, the Town shall pay 100 percent of health coverage for the employee and 60 percent of health coverage for their eligible dependents.

RECITALS

WHEREAS, the Council of the Town of Rock Hall (the "Council"), in December 1996, enacted Ordinance No. 96-14, pursuant to which it adopted a Personnel Policy Manual under Chapter 32 of the Code of the Town of Rock Hall (the "Personnel Policy Manual"); and

WHEREAS, Section 3-5(B)(2)(a) of the Personnel Policy Manual provides that the Town shall pay 100 percent of a Town employee's health care coverage, with an option to pay 100 percent of the health care coverage for the employee's eligible dependents; and

WHEREAS, the Council is desirous of amending the Personnel Policy Manual to provide that, for all Town employees hired on or after July 1, 2022, the Town shall pay 100 percent of the employee's health coverage and 60 percent of the health care coverage for their eligible dependents; and

WHEREAS, the Council, for the good and welfare of the community, deem it necessary and appropriate for the good government and employees of the Town to amend certain provisions of the Personnel Policy Manual in the form of a Resolution.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED by the Council of the Town of Rock Hall that:

SECTION 1. Section 3-5 — Group Medical Insurance of the Personnel Policy Manual be and it is hereby amended as follows:

3-5. Group Medical Insurance

B. Terms

* * *

2) Town Contribution

- a.) The Town shall pay 100% of the employee and shall have the option of covering eligible dependents under the same insurance plan, and the Town shall also pay 100% of the dependent coverage for eligible employees **hired by the Town prior to July 1, 2022 and 60% of the dependent coverage for eligible employees hired on or after July 1, 2022.**

ADOPTED and EFFECTIVE this 10th day of November, 2022.

COUNCIL OF THE TOWN OF ROCK HALL


Dawn Jacobs, Mayor yes
(VOTE)


Carolyn Jones, Vice Mayor yes
(VOTE)


Timothy Edwards, Councilmember no
(VOTE)


Eleanor Collyer, Councilmember yes
(VOTE)


James Cook, Councilmember yes
(VOTE)

Approved as to form:

Patrick W. Thomas, Town Attorney

- a.) The Town shall pay 100% of the employee and shall have the option of covering eligible dependents under the same insurance plan, and the Town shall also pay 100% of the dependent coverage for eligible employees hired by the Town prior to July 1, 2022 and 60% of the dependent coverage for eligible employees hired on or after July 1, 2022.

ADOPTED and EFFECTIVE this 10th day of November, 2022.

COUNCIL OF THE TOWN OF ROCK HALL

Dawn E. Jacobs YRS
Dawn Jacobs, Mayor (VOTE)

Carolyn Jones YRS
Carolyn Jones, Vice Mayor (VOTE)

Timothy L. Edwards NO
Timothy Edwards, Councilmember (VOTE)

Eleanor Collyer YRS
Eleanor Collyer, Councilmember (VOTE)

James Cook YRS
James Cook, Councilmember (VOTE)

Approved as to form:

Patrick W. Thomas
Patrick W. Thomas, Town Attorney